

Appendix 1: GRI Standards Index

Statement of use	TPEX has reported in accordance with the GRI Standards for the period from January 1, 2022 to December 31, 2022.
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI industry standards	No applicable industry standards

No.	Disclosure	Corresponding Chapters	Page
GRI 2: General Disclosures 2021			
2-1	Organizational details	Introduction to TPEX	06
2-2	Entities included in the organization's sustainability reporting	About the Report	03
2-3	Reporting period, frequency and contact point	About the Report	03
2-4	Restatements of information	No information restatements in 2022	
2-5	External assurance	About the Report	03
		Appendix 3 Independent Auditors' Limited Assurance Report	89
2-6	Activities, value chain and other business relationships	2.2.4 Supplier Management	64
2-7	Employees	4.2.1 People-Oriented Philosophy	78
2-8	Workers who are not employees	4.2.1 People-Oriented Philosophy	78
2-9	Governance structure and composition	Sustainable Promotion Organization	12
		2.2.1 Integrity Governance of TPEX	57
2-10	Nomination and selection of the highest governance body	2.2.1 Integrity Governance of TPEX	57
2-11	Chair of the highest governance body	Introduction to TPEX (Organizational Structure)	08
2-12	Role of the highest governance body in overseeing the management of impacts	Sustainable Promotion Organization	12
		Material Topics Analysis	17
		2.2.1 Integrity Governance of TPEX	57
2-13	Delegation of responsibility for managing impacts	Sustainable Promotion Organization	12
2-14	Role of the highest governance body in sustainability reporting	Sustainable Promotion Organization	12
2-15	Conflicts of interest	2.2.1 Integrity Governance of TPEX	57

No.	Disclosure	Corresponding Chapters	Page
GRI 2: General Disclosures 2021			
2-16	Communication of critical concerns	Material Topics Analysis	17
2-17	Collective knowledge of the highest governance body	2.2.1 Integrity Governance of TPEX	57
2-18	Evaluation of the performance of the highest governance body	2.2.1 Integrity Governance of TPEX	57
2-19	Remuneration policies	2.2.1 Integrity Governance of TPEX	57
2-20	Process to determine remuneration	2.2.1 Integrity Governance of TPEX	57
2-21	Annual total compensation ratio	Information on the highest paid employees and median employee compensation of TPEX have not been disclosed due to the involvement of sensitive information.	
2-22	Statement on the sustainable development strategy	Message from the Chairman and CEO	04
2-23	Policy commitments	2.2.1 Integrity Governance of TPEX	57
		4.2.1 People-Oriented Philosophy	78
2-24	Embedding policy commitments	2.2.1 Integrity Governance of TPEX	57
2-25	Processes to remediate negative impacts	Material Topics Management	19
		2.2.1 Integrity Governance of TPEX	57
2-26	Mechanisms for seeking advice and raising concerns	2.2.1 Integrity Governance of TPEX	57
2-27	Compliance with laws and regulations	Material Topics Management	19
2-28	Membership of associations	1.3.1 Participation in Guilds and Associations	50
2-29	Approach to stakeholder engagement	Stakeholder Identification and Engagement	14
2-30	Collective bargaining agreements	None	

No.	Disclosure	Corresponding Chapters	Page
GRI 3: Material Topics 2021			
3-1	Process to determine material topics	Material Topics Analysis	17
3-2	List of material topics	Material Topics Analysis	17
A fair, transparent, and orderly market			
GRI 3: Material Topics 2021			
3-3	Management of material topics	Material Topics Management	19
Self-designated Topics			
	A fair, transparent, and orderly market	1.2.2 Market Supervision	44
		1.2.3 Transaction Monitoring	45
Ethics and Integrity Management			
GRI 3: Material Topics 2021			
3-3	Management of material topics	Material Topics Management	19
GRI 205: Anti-corruption 2016			
205-3	Confirmed incidents of corruption and actions taken	2.2.1 Integrity Governance of TPEX	57
Corporate Governance			
GRI 3: Material Topics 2021			
3-3	Management of material topics	Material Topics Management	19
GRI 2: General Disclosures 2021			
2-9	Governance structure and composition	Sustainable Promotion Organization	12
		2.2.1 Integrity Governance of TPEX	57
GRI 405: Diversity and Equal Opportunity 2016			
405-1	Diversity of governance bodies and employees	2.2.1 Integrity Governance of TPEX	57
		4.2.1 People-Oriented Philosophy	78
System Stability and Resilience			
GRI 3: Material Topics 2021			
3-3	Management of material topics	Material Topics Management	19

No.	Disclosure	Corresponding Chapters	Page
Self-designated Topics			
	System stability and resilience	1.2.3 Transaction Monitoring	45
		2.2.3 Information Security	63
Legal Compliance			
GRI 3: Material Topics 2021			
3-3	Management of material topics	Material Topics Management	19
GRI 2: General Disclosures 2021			
2-27	Compliance with laws and regulations	Material Topics Management	19
Business Performance			
GRI 3: Material Topics 2021			
3-3	Management of material topics	Material Topics Management	19
GRI 201: Economic Performance 2016			
201-1	Direct economic value generated and distributed	Introduction to TPEX (Business Performance)	10
Climate Change			
GRI 3: Material Topics 2021			
3-3	Management of material topics	Material Topics Management	19
Self-designated Topics			
	Climate change	3.1 Climate Change Governance	66
Information Security and Personal Information Protection			
GRI 3: Material Topics 2021			
3-3	Management of material topics	Material Topics Management	19
GRI 418: Customer Privacy 2016			
418-1	Substantiated complaints concerning breaches of customer privacy or losses of customer data	2.2.3 Information Security	63
GRI 200: Economic			
GRI 202: Market Presence 2016			
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	4.2.2 Compensation and Welfare Support	80

No.	Disclosure	Corresponding Chapters	Page
202-2	Proportion of senior management hired from the local community	4.2.1 People-Oriented Philosophy	78
GRI 204: Procurement Practices 2016			
204-1	Proportion of spending on local suppliers	2.2.4 Supplier Management	64
GRI206: Anti-competitive Behavior 2016			
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	2.2.1 Integrity Governance of TPEX	57
GRI 300: Environmental			
GRI 302: Energy 2016			
302-1	Energy consumption within the organization	3.2.1 Energy/Greenhouse Gas Emissions Management	68
302-3	Energy intensity	3.2.1 Energy/Greenhouse Gas Emissions Management	68
GRI 305: Emissions 2016			
305-1	Direct (Scope 1) GHG emissions	3.2.1 Energy/Greenhouse Gas Emissions Management	68
305-2	Energy indirect (Scope 2) GHG emissions	3.2.1 Energy/Greenhouse Gas Emissions Management	68
305-3	Other indirect (Scope 3) GHG emissions	3.2.1 Energy/Greenhouse Gas Emissions Management	68
305-4	GHG emissions intensity	3.2.1 Energy/Greenhouse Gas Emissions Management	68

No.	Disclosure	Corresponding Chapters	Page
GRI 400: Social			
GRI 401: Employment 2016			
401-1	New employee hires and employee turnover	4.2.1 People-Oriented Philosophy	78
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	4.2.1 People-Oriented Philosophy	78
		4.2.2 Compensation and Welfare Support	80
401-3	Parental leave	4.2.2 Compensation and Welfare Support	80
GRI 403: Occupational health and safety 2018			
403-3	Occupational health services	4.2.4 Staff Care and Communication	83
403-6	Promotion of worker health	4.2.4 Staff Care and Communication	83
GRI 404: Training and Education 2016			
404-1	Average hours of training per year per employee	4.2.3 Talent Cultivation and Development	82
404-3	Percentage of employees receiving regular performance and career development reviews	4.2.3 Talent Cultivation and Development	82
GRI 406: Non-discrimination 2016			
406-1	Incidents of discrimination and corrective actions taken	2.2.1 Integrity Governance of TPEX	57

